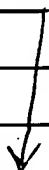


Form PTO-1449		U.S. DEPARTMENT OF COMMERCE PATENT AND TRADEMARK OFFICE			ATTY. DOCKET NO. HA75-006		SERIAL NO. PRIORITY: 10/437,650	
LIST OF ART CITED BY APPLICANT (Use several sheets if necessary)					APPLICANT: Richard L. Hartman et al.			
					FILING DATE PRIORITY: 05/13/2003		GROUP PRIORITY: 2175	
U.S. PATENT DOCUMENTS								
*Examiner's Initials	Class	Document Number	Date	Name	Class	Subclass	Filing Date If Appropriate	
<div style="font-size: 2em;">CLO</div> <div style="font-size: 4em; margin-top: 20px;">↓</div> <div style="font-size: 2em; margin-top: 20px;">✓</div>	AA	5,164,897	11/1992	Clark et al.	364	401		
	AB	5,675,507	10/1997	Bobo, II	348	14.12		
	AC	5,724,508	03/1998	Harple, Jr et al.	709	205		
	AD	5,727,156	03/1998	Her-Hoyman et al.	395	200.49		
	AE	5,729,637	03/1998	Nicholson et al.	382	180		
	AF	5,737,599	04/1998	Rowe et al.	707	104		
	AG	5,742,762	04/1998	Scholl et al.	395	200.3		
	AH	5,758,324	05/1998	Hartman et al.	705	1		
	AI	5,781,785	07/1998	Rowe et al.	707	513		
FOREIGN PATENT DOCUMENTS								
		Document Number	Date	Country	Class	Subclass	Translation	
							Yes	No
	AJ							
	AK							
	AL							
OTHER REFERENCES (including Author, Title, Date, Pertinent Pages, Etc.)								
<div style="font-size: 2em;">CLO</div> <div style="font-size: 4em; margin-top: 20px;">↓</div> <div style="font-size: 2em; margin-top: 20px;">✓</div>	AM		Erin Callaway, "High-tech Hunt", Computer world, p. 115, Nov. 21, 1994.					
	AN		Kevin Scheier, "IntelliMatch introducing newest recruitment tool since the PC", Business Wire, Oct. 19, 1994.					
	AO		Nebel et al., "Request for Comments: 1867", Xerox Corporation, Nov. 1995, pp. 1-13.					
EXAMINER		DATE CONSIDERED						
<div style="font-size: 1.5em;">Chelcy Day</div>		<div style="font-size: 1.5em;">8/3/06</div>						
EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.								

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U.S. PATENT DOCUMENTS							
Examiner's Initials	Document Number	Date	Name	Class	Subclass	Filing Date if Appropriate	
<i>CEO</i> 	AA	5,832,497	11/1998	Taylor	705	1	
	AB	5,845,299	12/1998	Arora et al.	707	513	
	AC	5,892,905	04/1999	Brandt et al.	395	187.01	
	AD	5,978,768	11/1999	McGovern et al.	705	1	
	AE	5,999,939	12/1999	de Hilster et al.	707	102	
	AF						
	AG						
	AH						
	AI						
FOREIGN PATENT DOCUMENTS							
	Document Number	Date	Country	Class	Subclass	Translation	
						Yes	No
	AJ						
	AK						
	AL						
OTHER REFERENCES (including Author, Title, Date, Pertinent Pages, Etc.)							
<i>CEO</i>	AM		"Using Restrac Scanner with Restrac Hire and Restrac Plan Release 1.2", Restrac User Manual,				
			pp. 3-1, 1985.				
<i>CEO</i>	AN		"Using the Recruiting Workbench, Restrac Hire 3.1", Restrac User Manual, pp. 5-2 & 6-3, 1996.				
	AO						
EXAMINER		DATE CONSIDERED					
<i>Chelvin L. Nany</i>		<i>8/3/2004</i>					
<small>*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.</small>							